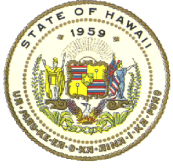


# GOING-HOME

Going Home Consortium key initiatives are aimed at doing outreach and training for individuals with criminal history by preparing them for the work force upon completion of their incarceration, returning back into our community.



## OUR MISSION

“To assist Hawai’i Island men and women released from correctional institutions with re-integration into community life through employment, training, and appropriate supportive services.”



## OUR VISION

“To establish transition programs that coordinate job readiness, placement and support services to the incarcerated and ex-offenders.”



## Community Relations Committee

Star Newland  
Kevin Dayton  
Kelcie Maka’ike  
Kenneth Rowe



On a quiet day, March 21, 2013, in a spiritual location – Malia Puka O Kalani Church, in the heart of the Department of Hawaiian Homes Land – Keaukaha Community, with several members of our Going Home Consortium, was a great experience to hear our Department of Public Safety: Women Community Correctional Center (WCCC) – Prison Monologue, presentation.

## PRISON MONOLOGUE

*Featuring women from the Women’s Community Correctional Center*

“Prison Monologues” is a dramatic presentation of the women’s writings that they perform at schools and other organizations around the State. The women are participants of the Prison Writing Project, which began ten years ago as a small creative writing class at WCCC. “Using literature, poetry, biography, film and music, the students learn to write about themes in their own lives,” said Prison Writing Project Director Pat Clough. “They learn to address their fears, longings, anger and shame, using their own words to progress through self discovery and healing.”

Various community supporters, Hawaiian organizations, volunteers, and residents of our community, attended these sessions. The first session was presented to community supporters who work with “offender” population, such our Going Home Consortium. The next session focused on “at risk” youths, and the last session included previously incarcerated individuals who were doing well in our community. All sessions were well attended, and each session followed an evaluation of the presentation.

As stated by Warden Mark Patterson, more then 65% of the women incarcerated at WCCC are from the “outer islands,” and over 65% are the women are of Hawaiian ethnicity. Over 90 % of the women crimes were drug related, and, of those who were addicts, 75 % had a history of emotional, physical, or sexual trauma.

Mark believes that these women don’t need punishment they need a place to heal. He reinvented the WCCC as a *pu’uhonua*, which Hawaiians believe is a sanctuary where those who break a law, a taboo or a rule, can go for forgiveness and transformation. “My idea is to get the community involved in bringing the women back into the community.” More than half of the women at WCCC are mothers. It is necessary to reunite inmates with their children, so the children won’t wind up in prison, too. “We need to stop this cycle of having grandmothers, mothers, daughters and granddaughters.”



The Prison Monologue as presented by women inmates indicated that their total sentenced time together is over 50 years. Writings, thoughts and feelings were expressed. Audience felt their pain, their sadness, their anger, their disappointments, their need for forgiveness from their own ohana, and most of all their own children.

The Prison Monologue is co-sponsored by the Pu’a Foundation, which is a 501 (c)(3) non-profit entity. As stated in their brochure, “It’s about community healing and well being. It’s not about changing minds, it’s about changing hearts.” Mahalo Mark, WCCC Inmates, Brandee, Lei, staff of Malia Puka O Kalani Church, & residents of Keaukaha.

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# GOING-HOME

## Faith Based ...

Our Going Home members who are part of our Faith Based Organizations (FBO) Committee are currently involved with a donation fundraiser drives in various denominations or organizations:



Our FBO Committee event is specifically for both our inmates / returning residents – men and women for our Public Safety: HCCC: Furlough Program. Hopefully the response is good, so we can fill the needs for our participants.

If you would like to further information, please contact Les Estrella at # 937-6257.

## West Hawaii Coalition ...

Members of our Going Home West Hawaii Coalition visit Public Safety: Hawaii Community Correctional Center on Tuesday, March 19, 2013. Warden Pete MacDonald, Chief of Security Peter Cabrerros, and Sergeant Kathy Wheeler, provided our members with a history lesson behind the facility, the different residential or housing units, the levels of classification of the residents, and most of the security system that is involved with keeping both our outside community safe, and our inside staff, security and inmates safe.

HCCC staff shared the concerns about “intermittent” and other sentencing of inmates. Open discussion with transportation Sergeant Nathan Viveros on the issue of reducing the costs of the transportation of inmates to West Hawaii for certain court appearance, which could be resolved by the usage of video conferencing. Usage of video conferencing being considered with Judge Strance’s Court, and hoping to be able to expand to others. Need to see if the video systems are compatible to make this a reality. Other alternatives were presented to minimize the transportation time, and costs.

The West Hawaii Coalition continues support ex-offenders transition back into the community, and they hope to be a part of the Public Safety Transitional Housing Project in West Hawaii. The Going Home West Hawaii Coalition continues to have meetings designed to strengthen and increase membership. Meetings are held in Judge Strance’s chambers in Kealahou. Dates vary due to court schedule. Agencies interested in participating can email [Lori.E.Sasaki@hawaii.gov](mailto:Lori.E.Sasaki@hawaii.gov) to be added to the mailing list or call her at 327-4797.

## Education & Training ...

This committee are working to assess, review, design and infuse current organization that exists at Hawaii Community College, and at the University of Hawaii at Hilo that support the return of offenders back into higher education. Research support that offenders are more successful in reducing recidivism by being involved with the pursuit of higher education, vocational training, and job placement. Any one interested in being a member of this committee is welcome to attend. Please contact Donna Kaneko at 934-2638.

## Health & Wellness ...

Department of Public Safety – Hawaii Intake Service Center, awarded a Second Chance Act grant of \$597,576, and will use the award to support pre- and post-release reentry services for medium to high risk sentenced inmates diagnosed with a co-occurring substance abuse disorder, meaning co-existing substance abuse, and mental health disorders, who are within six to 12 months of release from the Hawaii Community Correctional Center (HCCC).

The goal is to reduce recidivism by providing a comprehensive program of integrated co-occurring disorder treatment, social services and individual counseling - beginning prior to release and followed with rapid linkages to services after release into the community. Members of our Going Home will be able to provide direct services, treatment, & training to ensure success for our target population. For more information about the Second Chance Act Reentry Program for Adult Offenders with Co-Occurring Substance Abuse and Mental Health Disorders program, please feel free to contact Kelcie Maka`ike at 933-8831, or Arthur Pinkney at 937-1693.

# GOING-HOME

## Partnerships continue to "Make a Difference" ...

"Even during tough economic times, a generous business such as Discount Fabric Warehouse recognized that supporting offenders who want to make a positive contribution, makes "a difference" to a needy child. Unselfishly giving back by tangible action restores community confidence that offenders can make positive changes for themselves and others."



- - Charlene Iboshi, Office of the Prosecutor

For the past two years community partners, and the Department of Public Safety: Hawaii Community Correctional Center - women offenders, made a difference, as they made blankets for needy children in our community.

As stated by Charlene Iboshi, former Prosecutor, and active member of our Going Home Consortium, stated that as part of the "Linus Project," we had many hands help to gather the materials, they prepared the raw materials for blanket making, which the women offenders completed the fabrication of the blankets. HCCC Staff and volunteers, of the Linus Project collected the completed blankets, and then distributed the blankets to needy children. Some of the children were also related to the women offenders.



### Kudos' & Mahalo to the following:

- Generous donations from Discount Fabric Warehouse facilitated by Store Manager Bill Miller
- Ruth Forbes coordinated the Department of Public Safety Staff, & HCCC- women offenders
- Prosecutor's Office, Roxanne Aburamen for assisting
- Judiciary staff donated fabric & other materials
- "Project Linus" blanketeers collected & distributed

### EMPLOYER



Going Home Consortium would like to always recognize all the employers who have supported and continue to support our efforts:

- Affordable Catering
- Altres Staffing
- A-American Self Storage
- Auto Concepts
- Calavo Growers, Inc.
- Cal-Kona Produce
- Coconut Grill
- Cost U Less
- DayLum Rentals
- Discount Fabric
- Evening River Technologies
- Fuku Bonsai
- Green Power Solutions
- Hawaii Electric Light Company
- Hawaii Porter Service
- Hawaii Safety & Training
- Hawaiian Tug and Barge / Young Brothers
- HPM Building Supply, Inc.
- Innovative Employment Service
- Ken's House of Pancake
- Ken's Towing
- KTA Superstores
- Loeffler Construction
- Maebo Noodle Factory
- MK Construction
- Ponds of Hilo
- Ross's - Dress For Less
- Sig Zane Designs
- Suisan Company, Ltd.
- Takamine Construction
- Uncle Billy's - Hilo Bay Hotel
- Waiale O Akaka Botanical Gardens and Farm
- Wal-Mart of Hilo
- Willock's Construction, Ltd.
- Workforce Management, Inc.
- Z. Smith Construction Company





## Memberships & Guests Past, & Present ...

Harry Kim, Mayor – former  
Barry Taniguchi, KTA Superstores  
Alan Garson, WIB & Mayors Task Force – former  
Blayne Hanagami, WIB, WDD & BWC  
Carol Ignacio, OSM  
Carla Kurokawa, Alu Like, Inc.  
Andy Levin, Mayors Office – former  
Kenneth Rowe, PSD Reentry Office  
Brandee Menino, Hope Services Hawaii  
Jessica Yamamoto, HIWEDO – former  
Kelcie Maka'ike, PSD HISC  
Charles Kunz, WDD  
Lenny Paik, Community School for Adults – former  
Nadia Ranne, Goodwill Industries Hawaii – former  
Ruth Forbes, PSD HCCC  
Ted Sakai, PSD & former HIWEDO Consultant  
Sandy Sakaguchi, HIWEDO – former  
Billy Kenoi, Mayor  
Alison Lee, Vocational Rehabilitation  
Allen Salavea, Hawaii Community College – former  
Anna Meade, BISAC – former  
Anne Bowen, Soul Sisters & Brother  
Avis Yoshioka, PHHLCA  
Beryl Iramina, PSD HCCC – former  
Beth Mehau, North HI Drug-Free Coalition – former  
Bill Church, Bill Church Painting  
Billie Beere-Keawekane, Alu Like, Inc.  
Bruce Sakamoto, PSD HCCC – former  
Carole Ishimaru, HCSA – former  
Charlene Iboshi, Community Member, Prosecutor – former  
Charles Kama, New Hope - Prison Ministry  
Clifton Tsuji – State House of Representative  
Darissa Kekuawela, Kamehameha Schools - former  
Darin Kawazoe, PSD Reentry Office – former  
Dawn Lindsey, Hawaii Porter Service – former  
Debbie Maiava, Kens House of Pancakes & Ponds  
Donald Ikeda, County Council Member Dist. 2 – former  
Donnalyn Kalei, Hawaii Community College  
Dylan Nonaka, Governor's Office – former  
Elizabeth Strance, Judge / Courts – West Hawaii  
Ellen Johnson, Soul Sisters  
Flora Hookano-DelosSantos, PSD Parole  
Gay Mathews, WIB/North Hawaii Community FCU  
Gaye Ishimaru, HIWEDO  
Glen Hisashima, Community Members – former  
Heidi Dangaran, Kamehameha Schools – former  
Helen Nishimoto, Hawaii Community College  
Irene Nagao, WIB, HIWEDO – former  
Irv Pifer, PSD HCCC – former  
Jan Cooper, Attitudinal Healing  
Jane Panek, Hale Nani Volunteer  
Jann Saiki-Morimoto, Courts – West Hawaii  
Jeremy McComber, OHCD – former  
Jeryl Mauhili, Waialeale O Akaka Botanical Garden  
Ka'iana Haili, Ke Kahua Pa'a  
Kamomi Carvalho, Councilman Ikeda – former  
Kathy Kirk, HIWEDO – former  
Kevin Dayton, Mayors Office  
Kit Holz, CALC/Hilo Public Library – former  
Leah Craft, Congresswoman Hirano – former  
Leonard McGhee, Office of Aging – former

Les Estrella, HOPE, HIWEDO – former  
Likeke Teanio, BISAC  
Lisa Faulkner-Inouye, County Prosecutor's Office  
Lori Sasaki, WDD  
Lorraine Godoy, HCEOC – former  
Manulani Meyer, UH at Hilo  
Marilyn Brown, UH at Hilo – Sociology  
Mary Nielsen, PSD Kulani CF – former  
Michael Donohue, PSD HISC  
Michael Gomes, Hawaii Safety & Training  
Mike Durch, Office of Social Ministry – former  
Milton Kalai, MK Construction  
Nicole Ellsworth, PSD Kulani CF – former  
Pat Hoban, retired prison chaplain – former  
Pete McDonald, PSD HCCC  
Phyllis Wintter, Goodwill – former  
Raenette Marino, Forward March – former  
Ray Torres, Turning Point For Families  
Reginald Une, PSD Parole  
Rita Palma, Faith Against Drugs, HIHR  
Rodney Maeda, Probation Dept – former  
Rory Talley, Turning Point For Families – former  
Rose Kuamo'o, Alu Like, Inc  
Roxanne Aburamen, Jail Diversion – former  
Sharon Hirota, OHCD  
Tony Commendador, PSD Parole – former  
Trish Ellis, Center for Attitudinal Healing  
Vanessa-Lee Kekahuna, Goodwill – former  
Zachary Higa, Adult Probation – former  
Antoinette Wilson, Hope Services Hawaii  
Arthur Pinkney, PSD HISC  
Carius Michael, Mentor  
Dale Hayashi, Glad Tidings Church  
Debbie Marie, Community Member – Peer Specialist  
Denise Oguma, Hope Services Hawaii  
Donna Madrid, Hawaii Community College  
Dawn Esperago, HOPE Services Hawaii  
Faith Oshiro, HIWEDO volunteer  
Francis Malani, Ali'i Ai Moku Hale  
Frecia Basilio, Hawaii County – R&D  
Garret Takahashi, PSD Reentry – Oahu  
George Foster, Mentor  
Gil Silva, HR Works, LLC  
James Parker, Mentor  
Jonathan Mendoza, Catholic Charities Hawaii  
Kauai Alexander, Hope Services Hawaii  
Kim Krell, BISAC  
Kimi Palacio, HIWEDO – former  
Lon Brown, Kokua Paho  
Malia Defay-Brown, Mentor  
Mario Miguel, St. Joseph Church  
Michelle Kaio, Hope Services Hawaii  
Michelle Arima, Goodwill Industries of Hawaii  
Peter Cabrerros, PSD HCCC  
Polly Varize, Hawaii Community College  
Raj Budhabhatti, Greenpower Solutions  
Rene Siracusa, Puna Community Medical Ctr.  
Rick Kobayashi, Community Member  
Robert Daley, Central Christian Church  
Ronelle Hulama, Alu Like, Inc.  
Sean Valencia, Goodwill Industries of Hawaii  
Star Newland, Domestic Harmony  
Steven "Happy" Stachurski, Mentor  
Vern Faxon, Mentor  
Wendy Botelho-Cortez, Governor's Liaison  
William Keller, Mentor  
Zendo Kern, County Council Member Dist. 5

**& STAYING OUT!!!**

# GOING-HOME

## Job Readiness & Workforce Development Division ...

Immediate Release by Blayne Hanagami, Going Home Employer Relations Chair

"We believe that our Job Readiness Committee, headed by Michelle (Goodwill) and Charlie (WDD) is doing a great job with job readiness activities. This new initiative will hopefully serve others who may not be accessing services at the moment. We are also very interested in those on parole, on probation, or maxed out to seek out our services."

This project is a part of the Workforce Development Division partnership with the Going Home Job Readiness Committee would provide direct Job Search, and Resource Center Service for individuals with a criminal history. As circulated in a flyer, produced by the Going Home Community Relations, and shared with our Going Home Consortium members, we are hoping to get the word out to our target population who are in need of these services. The following items will be provided by **Paka "Junior" Gugu III**, designated for this project with the support of other WDD staff in the Resource Center:

### Our Resource Center:



- \* HireNetHawaii Registration (for job search)
- \* Self-Assessment Tools
- \* Resume Building
- \* Interview Preparation
- \* Application Assistance
- \* Creating Cover Letters
- \* Labor Market Information and Trends
- \* Prevailing pay rates by occupation, industry
- \* On-Line Applications
- \* On-Line Training and more!



### **Paka "Junior" Gugu III:**

- Resource Center navigator
- Assist any ex-offenders
- Assist them with listed services

### **Project Operations Schedule:**

- May 14 (Tues.), from 9 a.m. to 11 a.m.,
- *Resource Center Assistance*
- *Every Tuesday & Thursday*
- *9 a.m. to 11 a.m.*



### **On the Horizon:**

- Business Center or a conference room available
- Planning for future ex-offender Job Club

### **Please note:**

- Resource Center services remain open & available throughout the day for all customers
- Scheduled times tailored services for the ex-offender
- Primary intent to complement & enhance the Going Home Partner services

### **WDD Staff:**

- Well versed in the above listed services
- Ensure accountability (time in and time out) during these scheduled times
- Prearranged appointments are preferred, although not required



**Please contact 981-2860 Ext. 237 & ask for Junior**

## Executive ...

Planning for the 2<sup>nd</sup> Annual Going Home Inspirational Award is on the way. Currently Star Newland is co-chairing our event, and we are hoping to get more volunteers and members of our Going Home Consortium involved to make our event a successful one.



### **What's happening?**

- Going Home Inspirational Award, which recognizes a person who have shown kindness, guidance, & care for returning residence
- Silent Auction
- Entertainment
- Buffet Dinner
- Recognition of Going Home Consortium Committees & Members

Please contact Les Estrella at 937-6257.

# GOING-HOME

## Who's keeping us safe? ...

As reported by Public Safety - Public Information Officer,  
Toni Schwart, News Article dated May 6, 2013

Message from Director Ted Sakai:

National Correctional Officer week was on May 6<sup>th</sup> to May 10<sup>th</sup> 2013. We want to say thank you to the men and women who serve day in and day out to promote public safety in Hawaii's jails and prisons. The job of a correctional officer is not an easy one. Correctional personnel work under demanding circumstances and face danger every day. They are often viewed as "guards," and "jailers," working in positions within jails and prisons that are often misunderstood by those who don't work in the correctional environment. While maintaining the safety and security of the correctional facility and ensuring public safety is of the utmost importance, Correctional Officers, also known as ACO's, do much more. ACO's perform many different jobs, often conflicting in nature. Security and control, supervising offenders, and acting as a counselor and mediator are just a few of the tasks performed by Correctional Officers. Going from helping a detainee in crisis to intervening in a physical confrontation between detainees can happen within a matter of seconds, requiring the ability to think on one's feet and the ability to change according to the circumstances. Correctional Officers wear a number of hats simultaneously:



- Mediator, Counselor, Mentor, Teacher, Role Model, Re-Entry Professional, and First Responder are a few of the words that we came up with to describe the work of an ACO.
- It is our responsibility to ensure that when a detainee comes into one of our facilities, they leave a better person, helping to make our community safer for everyone.
- ACO's consistently show commitment to the community they serve by modeling behavior for detainees under sometimes less than ideal circumstances.

- The best weapons that a Correctional Officer can have are not in the form of defensive spray and handcuffs, but rather the ability to talk and de-escalate a situation, and to be fair, firm, and consistent in their treatment of everyone they deal with.
- "Professional," is the word that comes to mind when referring to the modern-day Correctional Officer.

We want to say thank you to the men and women who work in our facilities for their professionalism, integrity and dedication as they diligently provide a safe and secure environment behind the walls and in the public.

## Community News ...



**Big Island Substance Abuse Council's**  
*9th Annual*  
**Health & Wellness Recovery Day**

*Proceeds support the Big Island Substance Abuse Council*

**Saturday, August 3, 2013**

**Kamehameha Schools - Hawaii Campus**

16-714 Volcano Rd, Keaau

9am - 4pm

**FREE ADMISSION**

First 100 Visitors to the BISAC booth receives a FREE Recyclable bag filled with promo gifts

♦ **Move & Groove-a-Thon**

A fun mix of music, aerobics, hip hop, Zumba, Yoga, etc.

Registration from 8:30am; Event : 9am - 11am

Entry Fee: \$10 before July 1st; \$15 on or after July 2nd

First 25 to Pre-Register receive a Free T-shirt

♦ **E Kani Ka Iwi**

*"Strength from Deep Within" Strong Man Competition*

Competition includes: tire flipping, car pulling, and much more!

Event: 11am - 2pm

Participation Fee: \$50 by July 1st; \$75 on or after July 2nd

♦ **Wellness Fair & Activities**

Featuring other organizations and vendors with lots of FREE activities for families of all ages! Lots of Prizes will be awarded throughout the day.

♦ **Cooking Demonstrations**

Guest chefs from the community will share their recipes and tips. No Fee to participate in these events.

**FOR MORE INFO, CALL: 808-969-9994**

THIS IS A DRUG, ALCOHOL & TOBACCO-FREE EVENT (E-Cigs Prohibited)





## Co-Case Management Review Purpose ...

The purpose of the Co-Case Management Committee is to collaborate with case-managers who work with offenders with their reentry efforts, by developing strategies, to plan activities, to discuss appropriate training modules, & to provide a support system for the offenders transition back to our community & to our workforce. To improve the success rates of our offenders we will work to do the following:

- Be a system that will streamline the process & effectiveness of referrals to our community-based support, & available service transition from inside to outside.
- Assist in the reduction of barriers, assist in providing an avenue where the offender can be referred, & establish contacts through which services can be linked or provided.
- Increase the effectiveness of existing community services & resources through our coordination co-case management system.

To achieve our purpose our interdisciplinary team will refer or connect to our co-case management systems that provide various services, which are within that community agency or organizations resource of services to provide:

**1. Employment & Work Opportunity Programs & Agencies** (such as WDD, ALU, GWHI, BISAC, HOPE Services Hawaii & other agencies) - they will do the following;

- Assessment activities** – include interviews, assessments of aptitudes, skills & interests, values, barriers, aspirations, personality profiles, etc.
- Academic** – include testing for reading & math levels, GED placement test, or refer for COMPASS for entry into higher education.
- Barrier Removal Plans** – discuss options & opportunities to assist in removing barriers, such as; obtaining diploma, identifications, birth certificates, social security cards, etc.
- Job development** – in tandem with caseworker to solicit job openings.
- Counseling** – with full consideration of skills, interests, career goals, barriers, family, transportation & housing needs, etc.

- Release or monitoring services agencies**, (such as; probation, parole, supervised release, furlough, electronic monitoring programs, or maxed out offenders) - they will do the following;
  - Release and Transition Plans** – review plans with offender, as required of release or transition from incarceration.
  - Program and Treatment** – verify that treatment or programs are being completed, or continued for after care.
  - Drug Screening and Monitoring** – provide random drug screening, as indicated in terms & conditions, or as deemed necessary by caseworker.
  - Employment Verification** – verify continue employment, or self-employment by checking with employer, or obtaining payment verification, & GETL payments.
  - Restitution and Fines** – verify payment of any court related fines or any court ordered restitutions.
  - Compliance Verification** – completion of terms & conditions of release, review of any court ordered conditions.

### Goals:

- Continue to make referrals, & monitor needs of offenders
- Assist in the design, & create a database system to monitor the number of offenders served, & referrals made / received
- Create a baseline & then increase Job Placement by 10%
- Make recommendation for support services, such as, certifications, licenses, & other items
- Assist in securing funding to support our partners, faith-based organization, & other members
- Expand services to outside of Hilo with the above training, & support services, by establishing or collaborating with the development of mentorship & peer support teams
- Expand services to offenders on the inside with the above training, & support services

Please contact Charles Kunz at 981-2860 for further information or if you want to join our committee.

**& STAYING OUT!!!**



# GOING-HOME



“Never let the fear of striking out get in your way.”

**George Herman "Babe" Ruth**

“One who fears failure limits his activities.  
Failure is only the opportunity to more  
intelligently begin again.”

**Henry Ford**

“Only those who dare to fail greatly can ever achieve  
greatly.”

**John F. Kennedy**

“The greatest mistake you can make in life is to  
continually be afraid you will make one.”

**Elbert Hubbard**

**“Always live with ALOHA.”**

The Going Home Newsletter is intended to be a  
newsletter for, and about the people who continue to  
serve, our returning residents back into our community,  
and who help to keep our community safe.



## Going Home Activities, and Events:

- All other committee’s meeting monthly or as needed to meet the needs of our Going Home
- Going Home Consortium Meeting is held on the second Tuesday of every month from 11:30am to 1pm at the Workforce Development Division Conference Rooms, both in Hilo and in Kona
- Meetings are open to the general public, and to anyone who is interested in serving, or providing assistance with participants with legal challenges and criminal history

For further information about our Gong Home Consortium please contact the following:



**Kenneth Rowe**  
981-7280



**Les Estrella**  
937-6257

Going Home Newsletter is a publication produced by volunteer members of the Going Home Consortium in partnership with HIWEDO, Hawaii State Departments: Public Safety-Reentry Office, Hawaii Intake Service Center, Hawaii Community Correctional Center & Parole; Labor & Industrial Relations-Workforce Development Division; Big Island Workplace Connection Members, Hawaii Island State Legislature Members, Judiciary - Probation, Hawaii County-Mayors Office, County Council Members, Housing & Community Development; HOPE Services Hawaii, Goodwill Industries of Hawaii, ALU Like Inc., other community agencies, non-profits, faith based organizations, private sector, and volunteers.